

SECTION 2.14
ADDENDUM 2B
CODE OF ETHICS PLEDGE

National Board of Chiropractic Examiners
for Board Members

The following set of principles and practices of the NBCE Board of Directors set parameters and provide guidance and direction for Board conduct and decision-making. Each Director must, for the good of the corporation, comply with the letter and spirit of the Code and agree to act with uncompromised judgment.

Code: Members of the Board of Directors of the NBCE are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities on the Board of NBCE.

Code of Ethics

Board members pledge to accept this Code as a minimum guideline for ethical conduct and shall:

1. Faithfully abide by the Articles of Incorporation, by-laws and policies of the NBCE.
2. Exercise allegiance to, reasonable care of, good faith in, and due diligence to the organizational affairs of the Corporation.
3. Fully disclose, at the earliest convenience, any perceived or actual conflict of interest.
4. Assist in prudent fiscal management and financial security of the NBCE.
5. Recognize that all authority is vested in the board when it meets in legal session and not with individual board members.
6. Ensure that the NBCE is well maintained, growing and always operating in the best interests of its stakeholders.
7. Maintain a professional level of courtesy, respect, and objectivity in all NBCE activities.
8. Uphold the highest standards of behavior, in conducting NBCE activities, acting impartially and without bias.
9. Keep well-informed of the relevant issues that may come before the board.
10. Participate actively in board meetings and actions.
11. Work to improve your ability as a board member.
12. Respect the diversity of opinions as expressed or acted upon by the NBCE board, individual board members, and committees and formally register dissent as appropriate.
13. Promote collaboration, cooperation, and partnership among board members.
14. Respect and support the majority decisions of the board.
15. Understand and support the chain of command at the NBCE.

16. Fully disclose, in writing, within seven calendar days of: any formal claim, inquiry, complaint, arrest, charge, allegation, or investigation by any regulatory or law enforcement agency; notice of pending legal proceedings or newsworthy event that would be reasonably expected to negatively affect Company and fully cooperate in investigation of such matters.

Additionally, board members shall not:

- 17. Be disrespectful, in or outside of the board meeting, to other board members or of their opinions.
- 18. Discuss confidential proceedings of the board outside of the board meeting.
- 19. Promise, prior to a meeting, how you will vote on any issue in the meeting.
- 20. Interfere with the duties of the chief executive officer or undermine the CEO's authority.
- 21. Speak with or provide information to the media or the public about the Corporation unless authorized to do so by the president of the Corporation or the presiding officer.

This Code of Ethics will be reviewed periodically for the information and guidance it provides. Copies will be given to all directors upon entering their directorship position.

I have read and understand NBCE's Code of Ethics Pledge for directors and committee members and agree to comply with it at all times in good faith.

Date: _____

Signature

Printed Name: _____

Adopted by the Board of Directors on Nov. 7, 2008 (amended as of November 3, 2020)