

NATIONAL BOARD OF CHIROPRACTIC EXAMINERS'

NATIONAL BOARD DAY

ANNUAL BUSINESS MEETING

HCE CENTER

GREELEY, COLORADO

April 30, 2021

ATTENDEES PRESENT:

Ms. Kim Driggers, At-Large Director and
Credentials Committee Chair

Dr. Jason Young, At-Large Director

Dr. Farrel Grossman, Treasurer

Dr. Marty Freihaut, At-Large Director

Dr. Michael Fedorczyk, District III Director,
Secretary, and Bylaws Committee Chair

Dr. Paul Morin, Parliamentarian

Dr. Daniel Côte, NBCE President

Dr. Norman Ouzts, CEO

Ms. Kari Hershey, Esq.

Dr. Jason Jaeger, District Director IV

Dr. LeRoy Otto, District Director II

Dr. John McGinnis, District Director V

Dr. Karlos Boghosian, President of FCLB

Dr. Carol Winkler, Vice President of FCLB

Dr. Stephen Tracy, CFO

DR. CÔTE: Greetings and welcome back to the annual meeting of the NBCE. This is the business part, and I am most pleased to see 53, at least, of you online, delegates and alternate delegates.

Let me first introduce my fellow Board members and collaborators here at the table. I'm going to start from the very end here.

I have Dr. Jason Young, who is standing at the other podium. He is an At-Large Director from Oregon. There you go. There is Dr. Young.

Next -- sitting next to him I have Ms. Kim Driggers, who is also an At-Large Director.

I also -- next to her, I have Dr. Grossman, our current treasurer, who is an At-Large Director and from South Carolina.

I then have Dr. Freihaut from Missouri who is our fourth Director At-Large.

Then Dr. Mike Fedorczyk, who is the District III Director and our Board secretary.

Dr. Paul Morin, past president and Board member of the National Board. He is our parliamentarian.

And then to my left, is, of course, Dr. Norman Ouzts, who is the CEO of our corporation.

I then have Ms. Kari Hershey, who is our Board counsel, Dr. Jason Jaeger, our District IV Director,

and Dr. LeRoy Otto, who is our District II Director.

Next District Director and not least, we have Dr. John McGinnis from South Carolina, who is a District V Director, and our two very, very good FCLB appointees, Dr. Karlos Boghosian, President of the FCLB, and Dr. Carol Winkler, Vice President of the FCLB.

So let me go through some house rules and some instructions regarding the Zoom meeting.

Most of you are now very familiar, I'm sure, with Zoom meetings but just in case.

On the top right corner of your screen, you should have an option, a viewing option, and it should allow you to see in two different options. Both views work and some prefer the presenter view to minimize distraction from other meeting participants who just are visible to their web cam.

If you want to click on the participant icon to see the list of delegates, at the same time maybe you want to do, if you can find yourself and check for accuracy so that if you do have a question later on, that we can call on you with a proper name. If necessary, you can rename yourself at this moment.

Delegates should have cameras turned on. Alternates and non-voting guests, should have cameras turned off.

The chat is a feature that will be visible to other participants but not to the Chair.

Reactions are allowed but, again, may not be visible to me.

Audio participation. In order to minimize the distraction, the default position for your microphones will be on mute.

Once -- if you have to present a motion or enter into debate upon a question, please click -- raise your hand button to be acknowledged by me and then once you are acknowledged, you will then have your microphone turned on or you can turn it on yourself.

Remember that the -- once you have asked a question and have been addressed, to lower your hand in order for us to keep track of if you have a new question or not.

Voting instruction. When a subject in the agenda will require a vote, this will be visible for you -- on your screen for 15 seconds. Once your vote is submitted, it will clear the subject from your screen and your vote will be tallied. If time expires before your vote is recorded, your vote will not be included in the measurement of the results.

Once the vote is tallied, the result will be displayed for all to see. A simple majority will be used to

determine the faith of the measure.

I also will take a second here to acknowledge the Facebook live audience. Facebook views will be able to message with each other but will not be visible to any of the meeting participants in the Zoom call. Input to the meeting should be directed towards your delegates and your district directors.

I would like now to call on Dr. Jason Young to lead us into the invocation.

DR. YOUNG: Please take a moment with me to pray.

Our Heavenly Father, thank you for the safe travel of people to this event. We thank you also for chiropractic and the way that it allows us to touch the lives of people and the way that it's touched our lives.

We are thankful for the measures of success that we have received as we have worked to serve the men and women of this country and of this world and we are thankful also to patients and families who sacrifice so that we can be in this meeting and gather together today.

We ask that you would bless us with relief, especially in this challenging time of pandemic. Especially bless the people in India who are suffering right now. We ask that there will be mercy upon them.

Help us to remember that the reasons that we

agree to be here are greater than the things that we disagree about.

Just as I pray in Jesus' name, another may pray the same prayer in a different way. In this way, let us be diverse but never divided, let us work from a place of inspiration and not desperation, and if we do find ourselves in despair, help us to look up and remember our insignificance and begin again from a place of thanksgiving, forgiveness and peace.

Help us to be honest but kind, passionate but meek, courageous but humble, remembering that we serve you and others and may we remember that though there are many miracles, often they come about with your power in our hands.

Amen.

DR. OUZTS: Thank you, Dr. Young.

Next I would like to invite Dr. Freihaut to lead us into the Pledge of Allegiance.

DR. FREIHAUT: I pledge allegiance to the flag of the United States of America, and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

DR. OUZTS: Thank you, Dr. Freihaut.

Well, this is the time where I get to speak.

So welcome again, delegates and alternate

delegates and honored guests.

I would like to start out with an update on the status of our exams as I feel it is the most important subject that I will cover today.

As you well know, on March 11, 2020, the World Health Organization characterized COVID-19 as a pandemic. As a result of this, a multiple federal, state and local health restriction came into force.

Consecutively, the NBCE had to reschedule the March, April, and May examinations.

The NBCE understood the importance of licensure testing and the effects that a delay in testing may have on examinees, licensing Board and the public. Therefore, during these challenging times, we reaffirmed our commitment to delivering exams as scheduled by following the mandates from the state, local and federal government.

Working with the chiropractic colleges and our on-site test staff, we set to make the best informed decisions to ensure the health and safety of examinees, staff and the hundreds of test site administrators all over the country, who are crucial to the exam process.

With the March, April and May exams canceled, the staff dedicated their efforts towards holding the remaining exam schedule with additional resources and precautions in place but also readministering all canceled

exams.

Our first priority was, and continues to be, the safety of candidates and all involved in the process.

The NBCE followed recommendations from the CDC, World Health Organization, for preventing the spread of COVID-19 in all of its sites as well as our administrative headquarters here in Greeley, Colorado.

Together we complied with the numerous restrictions and developed standard test sites safety procedures, implemented new COVID-19 test site policies, travel policies, and required electronic health pre-screenings at the station, and release forms.

In July, August and September, we provided readministration of previously canceled exams in addition to the regularly scheduled administrations.

I'm very pleased to say that as of September of '20, we were back on schedule with all examinations. Despite the challenges brought by the COVID-19 pandemic, in 2020, we were still able to develop, administer and score over 16,000 exams.

Of course the NBCE also has other projects to accomplish. In addition to navigating the uncharted waters of COVID-19, we published a practice analysis of chiropractic 2020, which is available for download on our website. The practice analysis is published every five

years and is used to establish test validity of Part III and Part IV. By creating a profile of the profession, please take note that there will be a special edition of the Journal of Chiropractic Education dedicated to this release later this year.

Also in order to establish content validity of Part I, II and PHT, a Delphi study is required. This past year, we surveyed all chiropractic programs and asked them to provide us with the relevance and importance of specific areas of content which are later reflected in the content map of Part I, II and PHT. By completing both the practice analysis and the Delphi study, all chiropractic pre-licensure exams have been updated to reflect the findings.

Additionally during this past year, state Board exams were developed from Missouri, Oklahoma, Oregon and South Carolina. At the same time, we were able to integrate the application process to be available to examinees through their mynbce online portals.

Along the same line, the NBCE IT department developed and launched the first NBCE app which connects the examinee directly to their online accounts where they can process their applications, access their scores, forward their results to the state Board of their choice, as well as provide courtesy mini sample tests to give insight into test

subject and areas of improved studies.

At the Board of Director levels, this past August, we held a collaborative two-day strategic planning sessions between the Board and the leadership team to update the NBCE long-term strategy as well as develop short-term goals and targets.

As a result, we identified three primary areas of immediate focus.

Computer-adaptive testing, Part IV evaluation and development, and new business model development.

First we began updating our item bank technology, which is the next critical step in our goal of moving to computer-adaptive testing. By moving to CAP testing, we hope to be able to offer more examination windows for students as well as decrease the scoring delivery time.

At the same time, staff performed an in-depth analysis of the Part IV examination, which you heard a full report on earlier by Ms. Sterling, and that project is now in full swing. I won't elaborate further on this, but I will say that this has to be one of the largest projects in the history of the NBCE, and I'm really looking forward to seeing the results.

Thirdly, the NBCE remains conscious of the cost of our examination to chiropractic students.

Therefore, it is why we have engaged in the process of restructuring and identifying appropriate potential non-student revenue sources.

As you can see, we have been quite busy and had what I believe to be one of the most productive and successful years during our 2020/2021 year.

We understand that our efforts are not unique. We could not have accomplished what we did in the past 12 months without the hard work, cooperation and support of the chiropractic college leadership, their facility teams, NBCE test site staff, vendor partners and state regulatory boards, all of whom were working outside their normal operations. We are forever grateful for this massive coordination effort throughout these unchartered times.

Next, let me thank my fellow members of the Board for their dedication to the NBCE. They entered multiple meeting cancelations and rescheduling as well as an increase in special conference calls. As a group, we have remained dynamic, flexible, and hard-working. I have to say that this group was clearly, top to bottom, the best team I've had the pleasure to be part of.

To the recruits of 2020. Drs. Jaeger, Young and Freihaut, this was certainly not a normal year to begin to serve on the Board of Directors. I certainly hope this

upcoming year will find some sense of normalcy for you and allow for your talents to shine even more.

To the sophomores, Ms. Driggers, Drs. Boghosian and Winkler, I am impressed by the way you all really stepped up so quickly. You all showed that the future of this Board is in good hands.

To the veterans, Vice President Dr. LeRoy Otto, Treasurer, Dr. Farrel Grossman, Secretary, Dr. Mike Fedorczyk, and Chair of the Governance Committee, Dr. John McGinnis, thank you for the outstanding leadership and trust. Thank you for always getting the work done and never faltering from what is right. We have faced very difficult situations but together we have found solutions that minded what was best for the profession and the corporation. I salute you and offer my sincere admiration for your wisdom and innovation.

Lastly, as I begin my last year on the Board, I would like to share my amazement in the change in the culture of this organization. Led by our CEO, Dr. Norman Ouzts, his leadership team and this outstanding Board of Directors, the NBCE is a very different member of the chiropractic community than it was when I first joined the Oregon State Board 12 years ago or more, and I am convinced that this will continue to move towards eliminating all of the old misconceptions that are frequently thrown our way

simply based on far removed stories.

Over the past two years, it has truly been an honor and a privilege to serve as your president. I've grown to know many of you personally and have developed some lifelong friendships.

I look forward to seeing you all in person either at the fall district meetings or in person here at our annual meeting in 2022 in Colorado.

Thank you.

I would now like to call to order the 2021 Annual Business Meeting of the NBCE state delegates.

First item of business is a report of the Credentials Committee. The President recognizes Ms. Kimberly Driggers, NBCE At-Large Director and Credential Committees Chair.

Ms. Driggers.

MS. DRIGGERS: Thank you, Mr. President.
Welcome, everybody.

In order to confirm that we have a quorum, I will be doing a roll call. I will only call the voting delegates. When you hear your name called, please say "Present." If the delegate is not present, I will call the alternate delegate's name, and then the alternate delegate would also say "Present." At that time, you will become the voting delegate.

If you would, your mics are unmuted, and I'm going to run through this quickly. If you would speak loudly so we can report your attendance.

I will start with District I. I will go through it. District I.

Alaska, Dr. Brian Larson.

Idaho, Dr. Shannon Gaertner.

I will go back. Did I miss Dr. Brian Larson? Okay. Please wait to say anything until your name is called.

Dr. Shannon Gaertner. Gaertner-Ewing. I'm sorry.

Montana, Dr. Marcus Nynas.

Alternate delegate, Dr. Gregory Pisk.

Going back to Idaho, alternate delegate Dr. Herbert Oliver.

DR. OLIVER: Here.

MS. DRIGGERS: Thank you.

Nebraska, Dr. David Lauer. Alternate delegate, Dr. Heather Henrichs.

North Dakota, Dr. Dion Ficek. Alternate delegate, Dr. Michael Remmick.

DR. REMMICK: I am here.

MS. DRIGGERS: Thank you.

Oregon, Dr. Karen Baranick. Alternate,

Dr. Allen Knecht.

South Dakota, Dr. Kathleen Deutsch.

Alternate, Dr. Rick Odland.

Washington, Dr. David Folweiler.

DR. FOLWEILER: Present.

MS. DRIGGERS: Wyoming, Dr. James Buchanan.

DR. BUCHANAN: Present.

MS. DRIGGERS: Thank you.

Moving on to District II, Illinois, Dr. Doug Matzner.

DR. MATZNER: Present.

MS. DRIGGERS: Kentucky, Dr. Shannon Johnson.

Alternate, Dr. Chad Henderson.

Minnesota, Dr. Derek Doty. Alternate,
Dr. Ridge Pidde.

DR. PIDDE: Present.

MS. DRIGGERS: Missouri, Dr. Marty Freihaut.

DR. FREIHAUT: Present.

MS. DRIGGERS: Ohio, Dr. Rebecca Ault.

Alternate, Dr. Mickey Frame -- Frame.

Wisconsin, Dr. Scott Bautch.

DR. BAUTCH: Present.

MS. DRIGGERS: Moving on to District II,
Connecticut, Dr. Karlos Boghosian.

DR. BOGHOSIAN: Present.

MS. DRIGGERS: Delaware, Dr. John Mahoney.
Alternate, Dr. Matt McIlrath.

District of Columbia, Dr. Justine -- Justin
Klein.

DR. KLEIN: Here.

MS. DRIGGERS: Maine, Dr. Paul Morin.
Alternate, Dr. Chandra Sasseville.

DR. SASSEVILLE: Present.

MS. DRIGGERS: Maryland, Dr. Gregory Lewis.
Alternate Dr. Joshua Levin.

DR. LEWIS: Dr. Greg Lewis is present.

MS. DRIGGERS: Thank you.

Massachusetts, Dr. Kirk Shilts.

New Hampshire, Dr. Stephanie Ryan.

DR. RYAN: Present.

MS. DRIGGERS: New York, Dr. Bruce Steinberg.

DR. STEINBERG: Present.

MS. DRIGGERS: Pennsylvania, Dr. Joseph
Halloran?

DR. HALLORAN: Present.

MS. DRIGGERS: Rhode Island, Dr. Stephen
Estner.

DR. ESTNER: Here.

MS. DRIGGERS: Vermont, Dr. Vernon Temple.
Arizona, Dr. Richard Guarino.

DR. GUARINO: Guarino is present.

MS. DRIGGERS: California, Dr. David Paris.

DR. PARIS: Present.

MS. DRIGGERS: Colorado, Dr. Mike Simone.

DR. SIMONE: Present.

MS. DRIGGERS: Kansas, Dr. Mark Balderson.

Alternate, Dr. Jerry DeGrado.

DR. DeGRADO: Present.

MS. DRIGGERS: Nevada, Dr. Nicole

Canada-Harmel.

DR. CANADA-HARMEL: Present.

MS. DRIGGERS: New Mexico, Dr. Forest

Goforth.

DR. GOFORTH: Present.

MS. DRIGGERS: Oklahoma, Dr. Matthew Aguilar.

Texas, Dr. Mark -- I'm sorry, alternate,

Dr. Amanda Miller Housh.

DR. HOUSH: Present.

MS. DRIGGERS: Going back, did Dr. Goforth
say he was present? Alternate, Dr. Bradley Fackrell.

Okay. Moving on to Texas again, Dr. Mark
Bronson.

DR. BRONSON: Here.

MS. DRIGGERS: Utah, Dr. Terry Martin?

DR. MARTIN: Present.

MS. DRIGGERS: Moving on to District V,
Alabama, Dr. Brian Wells?

DR. WELLS: Present.

MS. DRIGGERS: Arkansas, Dr. Tanya Holt.
Florida, Dr. Kevin Fogarty.

DR. FOGARTY: Present.

MS. DRIGGERS: Hi, Dr. Fogarty.
Georgia, Dr. Robert Alpert.

DR. ALPERT: Present.

MS. DRIGGERS: Louisiana, Dr. Ned Martello.

DR. MARTELLO: Present.

MS. DRIGGERS: Mississippi, Dr. David Allen.
Alternate, Dr. Desmond Hoda.

North Carolyn, Dr. Thomas Ayres.

DR. AYRES: Present.

MS. DRIGGERS: South Carolina, Dr. Beth
Ehlich.

DR. EHLICH: Present.

MS. DRIGGERS: Tennessee, Dr. Jason Hulme.

DR. HULME: Present.

MS. DRIGGERS: U.S. Virginia Islands,
Dr. Robert DeBonis.

DR. DeBONIS: Here.

MS. DRIGGERS: Virginia, Dr. Nathaniel Ray
Tuck.

DR. TUCK: Present.

MS. DRIGGERS: And West Virginia,
Dr. Terry Chambers. Alternate, Dr. Barry Stowers.

Is there a delegate or an alternate delegate
that I did not count? I didn't hear?

I want to repeat. Dr. Marcus Nynas -- Nynas.

UNKNOWN SPEAKER: We can't hear her.

MS. DRIGGERS: I would like to repeat. I'm
asking again for Dr. Marcus Nynas.

UNKNOWN SPEAKER: No audio, Ms. Driggers.

MS. DRIGGERS: Yes. Thank you.

Dr. Marcus Nynas, can you hear me? Is there
audio yet?

UNKNOWN SPEAKER: No audio.

MS. DRIGGERS: Testing. Testing. You can
hear me? All right. Thank you.

I'm going to repeat four names to be clear.

Dr. Marcus Nynas. Dr. Shannon Johnson.

UNKNOWN SPEAKER: Someone has to check if she
muted herself accidentally.

MS. DRIGGERS: Everybody should be unmuted.
There's a couple mutes on there I see.

Dr. Marcus Nynas.

Can you unmute all?

DR. OUZTS: Do you want her to switch?

(Brief pause in proceedings.)

MS. DRIGGERS: All right. Thank you for your patience. I'm going to repeat a few names.

Dr. Marcus Nynas. Dr. Shannon Johnson. Dr. Forest -- I'm reading somebody's writing. I'm sorry for mispronouncing it. Goforton -- Goforth. I'm sorry. There it is.

UNKNOWN SPEAKER: Did you hear Shannon Johnson?

MS. DRIGGERS: I did not. Now we do. Dr. Forest Goforth.

DR. GOFORTH: Dr. Goforth is here.

MS. DRIGGERS: Thank you.

And Dr. David Allen.

UNKNOWN SPEAKER: Shannon Johnson is present. Did you hear me?

MS. DRIGGERS: Yes, we did. Thank you.

One moment, please.

Dr. Morin is --

MS. DRIGGERS: On Vermont, I did not call the alternate, Dr. Michael Sommers.

DR. SOMMERS: Dr. Michael Sommers present.

MS. DRIGGERS: Thank you. Patience. Just a little bit longer. We are tallying up the numbers. Thank you for your patience. Thank you.

The report, Mr. President, of the credentials chair is that the number of delegates and alternate delegates registered and present with proper credentials is 35. The number of state delegates' votes present for majority is 19.

On behalf of the Credentials Committee, I move to adopt the report of the Credentials Committee.

DR. CÔTE: Thank you, Ms. Driggers.

It is moved to adopt the report of the Credentials Committee.

Is there any discussion? Any discussion?
Any discussion?

This is going to be our first vote.

The question is on the adoption of the report of the Credentials Committee. Those in favor of the report, click yes. Those opposed, click no.

Voting is closed.

The report of the Credentials Committee is adopted. Thank you.

Can you see how many votes?

So let me remind you of -- if you are the voting delegate, you and only you can vote. Alternates, you are not to vote if your delegate has been voting.

Also, I would ask that if you are a delegate, you turn your camera on, and if you are an alternate or a

guest, turn your camera off. Thank you.

Next is the standing rules. The next item of business is of the adoption of the standing rules. The rules were uploaded to the annual meeting section of the NBCE website for your reference.

Is there any objection to adopting the proposed standing rules? Any objections? Any objections?

Hearing no objection, the standing rules are adopted.

The next item of business is the adoption of the agenda. Is there any objection to adopting the proposed agenda? Any objections? Any objections?

Hearing no objection, the agenda is adopted.

The minutes of the 2020 Annual Business Meeting were uploaded to the annual meeting section of the NBCE website for your reference. The 2020 minutes advisory committee has reviewed the annual meeting minutes and recommends that the delegates approve the minutes as written.

Is there any objection to approving the minutes as written? Is there any objection? Is there any objection?

Hearing no objection, the minutes are approved.

I would like to announce the 2021 minutes

advisory committee members recommended by each district director and appointed by the president.

District I, Dr. Vanessa Wise, Washington. District II, Dr. Ridge Pidde, Minnesota. District III, Dr. Stephanie Johnson, District of Columbia. District IV, Dr. Richard Guarino, Arizona. District V, Dr. Robert Alpert, Georgia.

The purpose of the committee is to review the 2021 annual meeting minutes and make a recommendation for approval of the 2022 NBCE annual meeting of the delegates.

A chairperson will be elected from the five district delegates via teleconference to be scheduled late summer.

The Board secretary will serve on the Board as an ex-officio member.

The president would like to recognize NBCE treasurer, Dr. Farrel Grossman, to give the treasurer's report. Dr. Grossman.

DR. GROSSMAN: Thank you, Dr. Côte.

Hello delegates, alternate delegates and guests.

As Treasurer of the National Board of Chiropractic Examiners, it is my duty to report the results of the National Board of Chiropractic Examiners' 2020 financial audit. A copy of the NBCE's 2020 and 2019

independent certified public accountant audit has been posted on the NBCE website. The CPA's audit report was presented to and approved by our Board of Directors at our semi-annual meeting that took place this past week.

The NBCE 2020 financial audit was conducted the first week in February 2021 by the independent accounting firm of Brock and Company, Certified Public Accountants. The independent auditor's letter of opinion affirms the NBCE's statements of financial position were presented fairly in all material respects as of December 31, 2020.

To begin, total revenues and gains for 2020 were \$13,012,000. Exam fees in 2020 stayed the same from what they had been in 2018 and 2019.

The next section of the audited financial report pertains to our annual expenses and losses for 2020 and 2019. Total expenses and losses for 2020 were \$12,426,000.

I would like to bring your attention to the financial assistance to other organizations that was provided by the NBCE in 2019 and 2020. This support includes \$1 million to the Rand Corporation for CCCIHR research and \$600,000 donation to the Foundation For Chiropractic Progress for the cost of airing Career in Chiropractic commercials during the 2020 Summer Olympics.

In March, the 2020, Olympic Committee postponed the 2020 summer Olympics and the commercials are expected to air during the broadcast in 2021. Our auditors mention this under Note 12.

Financial support in 2020 also includes \$711,000 to the FCLB and another \$110,000 for financial assistance to other organizations within the chiropractic profession. These include grants to the ACC, Brighthall Incorporated and the Foundation for Chiropractic Progress. We also gave four student essay award winners \$2500 each.

Taking into consideration all the operational and investment financial activity for 2020, the consolidated change in net assets resulted in a positive change of \$2,588,000, of which over \$2 million was from investment income.

Now looking at the balance sheet for our organization, the NBCE's consolidated total assets of December 31, 2020, were \$40,155,000.

Of this, current assets totalled \$8,689,000. Property and equipment, after accumulated depreciation, came to \$5,284,000 and the Board designated investments, including the building where the FCLB offices are located, were \$25,619,000 at the end of 2020.

The figure to be discussed on the balance sheet is the section containing our total liabilities and

net assets.

At the end of 2020, the NBCE's total liabilities and net assets were \$40,155,000. This is the same amount previously stated for total assets confirming all accounts are in balance.

The NBCE has relatively very little in current and long-term liabilities. Only \$4,194,000, which is almost entirely made up of future exam revenue from examinees applying for their exams at the end of 2020 which they plan to take early in 2021.

Net assets were \$35,960,000, which represent the accumulation of net earnings and losses since the NBCE was incorporated in 1963.

All nonprofits have earnings and losses. When possible, they will place their earnings in savings and investment funds to be used for future growth and development and to provide financial stability in times of economic uncertainty.

As an example, the NBCE used over \$2 million of their net assets in the last few years to develop a system to convert computerized testing on the college campuses, which was achieved without increasing exam fees.

In conclusion, I am pleased to report the NBCE Board of Directors, members of the Board's Finance Committee and the entire NBCE staff, together with the

support of many of the chiropractic colleges, have worked creatively and strategically to find economically feasible examination solutions without raising exam fees, making it possible to deliver highly functional and extremely reliable state-of-the-art computerized Board exams for the chiropractic profession.

Mr. President, this concludes my report.

On behalf of the Board of Directors of the NBCE, I move we accept the audit report as presented.

DR. CÔTE: It is moved to accept the auditor's report as presented by the treasurer, Dr. Farrel Grossman.

Is there any discussions? Is there any discussion? Any discussion?

The question is on acceptance of the auditor's report. Those in favor of accepting the report, click yes. Those opposed, click no.

Thank you.

As I'm standing here waiting, 15 seconds seems a lot longer than I thought it was going to be.

The auditor's report is accepted. Thank you.

DR. GROSSMAN: Mr. President, if it pleases the Chair, would you indulge me for another few minutes at the podium.

DR. CÔTE: Absolutely, Mr. Treasurer.

DR. GROSSMAN: Thank you.

I would like to call up Mr. Stephen Tracy, our CEO, to the podium. CFO to the podium. CFO.

Ladies and gentlemen, I think most of you know Stephen Tracy. He is our CFO and has been with the organization for 21 years.

Stephen, you have been an excellent steward of our funds. You've kept a close eye on our money. You have watched every dime we spent and invested every dollar we were able to save. This brought us to a powerful financial point where we have been able to maintain our exam fees without raising our fees and give us the courage and the knowledge to march into the future knowing that we are a strong organization, and we have done this under your constant leadership for the past 21 years.

What we may not know is that on May 5, Stephen is getting ready to retire and he will return to his Georgia home. And as you gaze on those beautiful mountains, we want you to always know that the NBCE loves you, we miss you, and we thank you for a job well done.

Thank you, Stephen.

(Applause.)

DR. CÔTE: Thank you very much. Thank you very much and congratulations, Stephen, on the retirement and may it be filled with many years of happiness and

relaxation.

The President now recognizes Dr. Michael Fedorczyk, District III Director and Bylaws Committee Chair.

DR. FEDORCZYK: Thank you, Dr. Côte.

Thank you all for being here.

The redlined version of the NBCE Bylaws illustrating the changes that are proposed in the following amendments was provided to the delegates on the nbce.org website prior to the 45-day notice required by the bylaws.

The amendments require a majority vote of the delegates at this Annual Meeting of the delegates, to be ratified. The Board of Directors have already completed the two-thirds vote to advance these amendments to the delegates for ratification.

The first amendment. To amend Article III, Section 3, titled Electronic Meetings and Presence, and renumber Section 4, 5, and 6. The purpose of this amendment is to allow regular or special meetings of the delegates to be conducted electronically.

DR. CÔTE: Is there any discussion? Any discussion? Any discussion?

Hearing none, all those in favor of amendment number 1, click yes. Those opposed, click no.

Amendment number 1 is adopted.

Dr. Fedorczyk.

DR. FEDORCZYK: Thank you, Dr. Côte.

Regarding amendment number 2, Upon the advice of our parliamentarian, the Board of Directors has decided to withdraw this amendment as it would be more appropriate to be placed in policy other than bylaws.

That being said, this concludes the Bylaws Committee report.

DR. CÔTE: Thank you, Dr. Fedorczyk.

The bylaws changes approved by the Board of Directors and ratified today by the delegates will take effect at the end of this meeting and will replace the NBCE Bylaws last ratified on April 24, 2020.

We will now ask the voting delegates for District III to caucus, to nominate one of their members for election to a three-year term as an NBCE District Director.

The District III voting delegates will be transferred to the District III caucus.

NBCE general counsel, Kari Hershey, and parliamentarian, Dr. Paul Morin, will conduct the caucus.

We will recess briefly for District III to caucus.

DR. MORIN: Let me know when we've made that transfer.

Those of you who are on the District III caucus, can you hear me? My name is Dr. Paul Morin, and I

am the NBCE parliamentarian, and I will be conducting the caucus today.

DR. BOGHOSIAN: Yes.

DR. MORIN: If you can hear me, just kind of raise your hand and wave at me, please. Great. Thank you very much.

I'm going to call your names just to confirm your presence.

Dr. Boghosian.

DR. BOGHOSIAN: Present.

DR. MORIN: Dr. Klein.

DR. KLEIN: Present.

DR. MORIN: Dr. Sasseville.

DR. SASSEVILLE: Present.

DR. MORIN: Dr. Lewis.

DR. LEWIS: Present.

DR. MORIN: Dr. Ryan.

DR. RYAN: Present.

DR. MORIN: Dr. Steinberg.

DR. STEINBERG: Present.

DR. MORIN: Dr. Halloran.

DR. HALLORAN: Present.

DR. MORIN: Dr. Estner. I didn't hear Dr. Estner, Stephen Estner.

DR. ESTNER: Dr. Estner can hear you, is

present.

DR. MORIN: Great. Thank you.

And Dr. Sommers.

DR. SOMMERS: Dr. Sommers is present.

DR. MORIN: Thank you.

All right. That gives us nine voting delegates from District III. We will open the nominations for district director for a three-year term.

DR. BOGHOSIAN: I would like to nominate Dr. Mike Fedorczyk from Maryland. This is Karlos Boghosian from Connecticut.

DR. MORIN: Dr. Boghosian has nominated Dr. Michael Fedorczyk for District III Director.

Are there any other nominations? Are there any other nominations?

DR. HALLORAN: I would like to -- this is Dr. Halloran, I would like to nominate George Khoury for District III Director.

DR. MORIN: Dr. Halloran nominates Dr. George Khoury from Pennsylvania.

Are there any other nominations?

All right. Since we have -- nominations are closed.

Dr. John Mahoney from Delaware, are you on the caucus with us? You will have to unmute yourself.

DR. MAHONEY: Yes, I am.

DR. MORIN: All right. Thank you. We didn't get you during the roll call of delegates earlier so...

DR. MAHONEY: Somehow I didn't go through there. I was present for that one as well.

DR. MORIN: All right. Thank you.

Okay. So, Dr. Mahoney, can you turn your camera on? We can't see you.

DR. MAHONEY: Let me find out how to do that and I will get it done.

DR. MORIN: All right. It should be a -- there should be a little video display button on the lower left of your screen typically.

DR. MAHONEY: That's it right there?

DR. MORIN: And if you click on that, there you go.

And also Dr. Sommers, can you join us as well? Oh, you did. Thank you. All right. Great.

So nominations are closed. Thank you.

We have two nominees for District III director. We have Dr. Michael Fedorczyk and Dr. George Khoury.

At this time, we'll vote for each candidate.

Norman, are we doing this -- Dr. Ouzts, are we doing this via some sort of a private ballot or...yep, we

will do that.

So given that we have two candidates, I will allow the opportunity for each candidate to address the delegates for up to three minutes.

Kari Hershey and I will keep the time. We will go alphabetically, so Dr. Khoury, you would be first. Dr. Khoury, are you available on the caucus?

DR. FEDORCZYK: I believe Dr. Khoury is up in the mountains and he has no signal.

DR. MORIN: Okay. So although Dr. Khoury was nominated, he will not be speaking for himself today.

We will give the opportunity for Dr. Fedorczyk to address you up to three minutes.

DR. FEDORCZYK: Thank you, Dr. Morin.

And thank you, everybody, for being here today.

I would like to give you a little bit of my history here with the FCLB and NBCE.

I've been involved in both of these functions for approximately 10 to 12 years. I've been on NBCE, this is the end of my third year, of course, and in these three years, I have been on five different committees. I've been the secretary of the NBCE for the past two years.

I believe my friends here would tell me that I've done a great job and I hope you've had an opportunity

to talk to all of them.

Because Dr. Khoury is not here, I'm going to do something a little unusual. I'm going to speak of him also.

Dr. Khoury has been very involved in FCLB and he has participated in a lot of the different test committees also, just as I have. We have kind of worked together through this. We've been on -- in this arena for a long time together.

So that's really the most I really have to say.

I would greatly appreciate to be able to continue the work I'm doing here on NBCE. We're kind of in the middle of a lot of it, and I would greatly appreciate your support.

Thank you very much.

DR. MORIN: All right, delegates, you've heard from the nominees to the extent that we can bring them to you.

You will be voting for your choice for District III director by emailing your selection to elections@nbce.org, elections@nbce.org. That is a secure email link directly to general counsel, Kari Hershey, and she and I, after you all have voted, will tally the votes and report back to NBCE president.

So hopefully you have access to your email and can email your vote.

When -- if you -- if you would in your email, along with your vote, could you just put your name in case we don't recognize your email address, please. So put your nominee choice and your name on the email and send that along to us at elections@nbce.org.

We will give you a couple of minutes for that process to happen.

I will remind the delegates of the caucus, that there are ten available votes.

Has anybody not voted? If you haven't voted, raise your hand. Dr. Halloran. Dr. Halloran, I can't hear you.

DR. HALLORAN: I'm in the process of doing that right now.

DR. MORIN: All right. Thank you. We're patient. We will wait for you.

Dr. Mahoney, we can't see you but I'm hoping that you did complete your vote.

DR. MAHONEY: I'm trying to get there right now.

DR. MORIN: I'm going to step away from the podium for just a moment to confer with Kari Hershey.

We're waiting on a couple of email responses.

Dr. Stephen --

DR. MAHONEY: I'm here. I'm in a car right now, so give me a little bit -- I'm trying to find a place where I can pull over to email it there. So I am going to do my best in the next couple of seconds.

DR. MORIN: Okay. Great. Thank you. We will be patient.

Dr. Steinberg, have you sent your vote in?

DR. STEINBERG: Yes, I have.

DR. MORIN: Okay. And Dr. Pizner, have you sent your email vote in?

DR. ESTNER: Did you mean Estner? Me?

DR. MORIN: Estner. I'm sorry.

DR. ESTNER: I did. I did send mine in, yes. Have you not received it?

DR. MORIN: It hasn't come through yet. I'm getting a no.

DR. ESTNER: I will look in my sent -- I will look in my sent email to see.

DR. MORIN: Okay. And feel free, if you have any lack of confidence, to send your email. Remember it is elections --

DR. ESTNER: It says that it was sent. I could send it again.

DR. MORIN: Try sending it again, if you

would, please. Thank you.

DR. ESTNER: Sure. Of course.

DR. MORIN: election@nbce.org.

While we're waiting for the announcement or for the remaining votes, is there someone willing to serve as the spokesperson from the district to the delegate body?

All right. Since no one is raising their hands, might I suggest that my colleague from Maine, Dr. Sasseville, would you be willing to be the spokesperson?

DR. SASSEVILLE: Sure. What do I need to say?

DR. MORIN: Okay. I will tell you in a moment.

DR. SASSEVILLE: Okay. What are you getting me into?

DR. MORIN: All you are going to be asked to do is to respond, when Dr. Côte asks you, who the nominee from District III is.

DR. SASSEVILLE: Okay.

DR. MORIN: So it's a relatively simple task.

DR. SASSEVILLE: I think I can handle it.

DR. MORIN: Great.

Excuse me.

DR. MAHONEY: Okay. I think I've got it there so hopefully you have it now. Dr. Mahoney. Sorry.

DR. MORIN: This is Dr. Mahoney?

MS. DRIGGERS: He said he got it there.

DR. MAHONEY: Yeah, hopefully you got it.

MS. HERSHEY: We did get it. Thank you,
Dr. Mahoney.

DR. MORIN: So we have three emails that we
have not received yet.

MS. HERSHEY: Only two now. We just got one
in.

DR. MORIN: Who is left?

MS. HERSHEY: Dr. Halloran and Dr. Estner.

DR. MORIN: Okay. So Dr. Halloran, yours has
not come through. Would you like to text your vote to
general counsel, Kari Hershey? Can you do that?

MS. HERSHEY: And Dr. Estner's did come
through.

DR. MORIN: Dr. Halloran, you're on mute.

DR. HALLORAN: I think it just went through.
Double check and see, otherwise --

DR. MORIN: Okay. We will give it another
minute.

I thank you all for your patience. We are
just waiting for that last email to come through. It's
probably pinging around the world as we speak.

Still not coming through? Dr. Halloran,

we're still not getting your email response.

DR. HALLORAN: Probably my school filter. I'm -- I'm coming to you from Arch Bishop Wood Catholic High School and my school filter is probably not recognizing that and sending it back to me.

So how else do I vote, again.

DR. MORIN: If you would like, Ms. Kari Hershey, general counsel, is providing her cell phone number and you can text that -- your vote to that cell phone number. Are you comfortable with that?

DR. HALLORAN: That's fine. What's the number?

DR. MORIN: Okay. The number is 720-435-6509.

DR. HALLORAN: I will do that right now.

DR. MORIN: Thank you.

And we have the other nine votes.

DR. MORIN: Dr. Halloran.

DR. HALLORAN: Just sent it.

DR. MORIN: Okay. We believed we -- we believed we received a text from you but we weren't sure.

MS. HERSHEY: Got it.

DR. MORIN: Thank you all for voting.

There were ten delegates entitled to vote for District Director. Your nominee for District Director is

Dr. Michael Fedorczyk. Your vote was 9 to 1.

(Applause.)

We are going to report that back to Dr. Côte for the delegate body. Give us a minute while we switch back.

Dr. Sasseville, he will ask you to report your nominee.

DR. CÔTE: The meeting will come back to order. Welcome back.

I would now like to call on Dr. Sasseville from Maine from District III for report of their nomination.

Dr. Sasseville.

DR. SASSEVILLE: Yes. Thank you.

Dr. Michael Fedorczyk.

DR. CÔTE: So District III has nominated Dr. Michael Fedorczyk as a District III director for a three-year term.

All those in favor of electing Dr. Michael Fedorczyk as District Director, click yes. Those opposed, click no.

Dr. Michael Fedorczyk is elected for a three-year term as District III Director. Congratulations, Dr. Fedorczyk.

(Applause.)

We will now ask the voting delegates for

District V to caucus, to nominate one of their members for election for a three-year term as an NBCE District Director.

District V voting delegates will be transferred to the District V caucus.

NBCE general counsel, Kari Hershey, and parliamentarian, Dr. Paul Morin will conduct the caucus.

We will recess briefly for District V to caucus. See you in a few minutes.

DR. MORIN: We are switching over to the delegates of District V as quickly as we can.

Yes, I know he is, but he's the only one I see right there that is.

We've still got District III.

DR. OUZTS: District III is showing on the screen.

THE VIDEOGRAPHER: That's just a title thing.

DR. MORIN: The participants are showing up.

So for any of you who are on the caucus right now from District III, could you exit the caucus. Great. Dr. Tuck, that didn't mean you.

UNKNOWN SPEAKER: Lewis isn't supposed to be here.

DR. LEWIS: Yeah, so I'm Greg Lewis. I'm in District III. I was in the breakout earlier and somehow I got transferred to your breakout, so I don't know how to get

out of this, frankly. Just log out and come back in maybe?

DR. MORIN: Well, I think we are able to take care of it --

DR. LEWIS: I don't need to be in your district caucus.

DR. HUNT: This is Julie. I'm the alternate for Florida. I would just say if you don't want to be on District V, log out and then log back in a few minutes.

DR. MORIN: Thank you.

DR. HUNT: Or if you know anybody in District V, we ask when we're done.

DR. MORIN: Well, just -- we're -- we're dealing with the issue here at NBCE. We will get the caucus going pretty soon so just hang tight because the -- we're with the delegate body right now but we're working on beginning the caucus.

DR. LEWIS: Perfect.

DR. MORIN: Okay. Thank you. Thank you, everyone, for your patience.

UNKNOWN SPEAKER: Mike can be seen and you and I can't.

UNKNOWN SPEAKER: What's up.

UNKNOWN SPEAKER: Okay. We got a message. We need to hit the join button.

UNKNOWN SPEAKER: Dr. Morin, what about us

IIIs that can't get back into the meeting?

DR. MORIN: You should be able to log back in on your original link.

DR. AYRES: Tom. Tom Ayres right here.

DR. MORIN: All right. We're so --

DR. AYES: Tom Ayres is here.

DR. MORIN: We should have nine delegates from District V.

We would ask that you turn on your video, if possible, Dr. Martello, Dr. Alpert.

DR. ALPERT: Mine looks like it's on. Now it's off.

DR. MORIN: Okay. Dr. Martello, we can see you.

DR. ALPERT: Yeah. I think you guys are controlling my video. It says the host is controlling my video.

DR. MORIN: Oh, we've -- we've got you -- yeah, thank you. We've got you. We can see you. Thank you, Dr. Alpert.

DR. ALPERT: All right.

DR. MORIN: We have seven and we need -- there should be two more individuals. One, two, three, four, five, six, seven. We have seven out of nine of you on the District conference here.

DR. TUCK: Who are you missing, Paul?

DR. MORIN: Let's see. Let me do a quick attendance.

Dr. Wells, Brad Wells.

DR. WELLS: I'm present, here.

DR. MORIN: Present.

Dr. Ken (sic) Fogarty, Kevin Fogarty.

UNKNOWN SPEAKER: Kevin is not here.

DR. MORIN: Kevin hasn't joined us yet.

Dr. Robert Alpert, you're here.

Dr. Ned Martello, you're here.

Dr. Ayres, Thomas Ayres.

DR. AYRES: Here.

DR. MORIN: I apologize. If I am mispronouncing these names, correct me.

Dr. Beth Ehlich.

DR. EHLICH: Here.

DR. MORIN: Here.

Dr. Robert DeBonis, I see you.

DR. DeBONIS: Here.

DR. MORIN: Thank you.

And Dr. Tuck, I see you as well. So we're waiting on Dr. Fogarty. Four, five, six, seven and who else am I missing?

UNKNOWN SPEAKER: I saw his name earlier.

DR. MORIN: He's on. He's actually -- you can see him down on the bottom but he's actually on video on the top.

DR. OUZTS: Can you tell Fogarty he needs to click the button to join.

DR. MORIN: Can he even hear me?
Dr. Fogarty, if you can hear me, you need to click the join button on the District V conference.

Dr. Jason Hulme? Are you present, Dr. Hulme?

DR. EHLICH: Is Dr. McGinnis going to join us?

DR. MORIN: Dr. McGinnis is here and he's not a delegate.

DR. EHLICH: No, but he's the current --

DR. MORIN: District director.

UNKNOWN SPEAKER: -- director.

DR. MORIN: He's lurking over my shoulder.

DR. FOGARTY: Sorry, guys.

DR. MORIN: All right, Dr. Fogarty. Great.
We are missing -- Dr. Ouzts, we are missing Dr. Hulme from Tennessee who was in on the main --

DR. OUZTS: There he is.

DR. MORIN: There he is. Okay. Great.

Okay. So we have nine voting delegates from District V, so let's begin nominations.

Nominations are open for a three-year term to serve as District Director for District V.

Are there any nominations?

DR. TUCK: I would like to make a nomination, Paul.

DR. MORIN: Go ahead, Dr. Tuck.

DR. TUCK: I would like to nominate John McGinnis for another term, please.

DR. MORIN: Dr. Tuck nominates Dr. John McGinnis for a term --

DR. EHLICH: I will second that.

DR. MORIN: No need for a second but thank you.

Are there any other nominations? Are there any other nominations? Are there any other nominations?

I told you he was over my shoulder.

Hearing no -- any other nominations?

Hearing no further nominations, without objection, nominations will close. Nominations are closed.

With there only being one nominee for District Director for District V, without the district -- without the delegates' objection, will nominate the -- will nominate Dr. McGinnis by acclamation.

Is there any objection?

Hearing no objections, Dr. John McGinnis will

be your nominee from District V for District Director.

(Applause.)

Would one of you -- well, Dr. Tuck, since you dominated Dr. McGinnis, will you be the spokesperson for District V when we switch back to the main delegates.

DR. TUCK: I will be happy to. It will be my pleasure.

DR. MORIN: Thank you for all your attention. And give us a moment, we will get you switched back over to the main group.

DR. CÔTE: Thank you for your patience and welcome back to the meeting.

The meeting will now return to order.

I would like to call on Dr. Ray Tuck from Virginia for his report on the nomination from District V.

DR. TUCK: Thank you, sir. And I want to say for some reason, I can't show my video, which I understand. No one wants to see my face anyway.

DR. CÔTE: We can hear your voice.

DR. TUCK: Well, thank you.

I would like to nominate Dr. John McGinnis from our District V.

DR. CÔTE: Thank you very much.

District V has nominated Dr. John McGinnis from District -- for District Director to serve a three-year

term.

All those in favor of electing Dr. John McGinnis as District Director, click yes. Those opposed, click no.

Thank you. Dr. John McGinnis is elected for a three-year term as District V Director. Congratulations.

(Applause.)

Is there any other business to be brought before the annual meeting of the NBCE delegates? Any other business? Any other business?

DR. ALPERT: Hello, this is Dr. Alpert.

DR. CÔTE: Yes.

DR. ALPERT: I was asked by my chairman to make -- make a statement if I may.

DR. CÔTE: Absolutely, Dr. Alpert.

DR. ALPERT: He wanted me to -- it's Dr. Krantz, Andy Krantz, he's been working at Life Chiropractic College for over 45 years, and he wanted me to express to the NBCE his concern that students are basically -- have to take the whole test over, I guess as Part I, II and III, have to take the whole test over if they only pass like four parts, I guess, pass four parts or more. He just wanted to express his concern and the reports of severe anxiety that he's getting from his --

DR. CÔTE: Okay. Thank you. Actually,

Dr. Ouzts is going to answer this because he did address this issue earlier this week. Dr. Ouzts.

DR. OUZTS: Thank you, Dr. Alpert.

I did have a conversation earlier this week with Dr. Krantz. We had a nice conversation. There's some information that I'm trying to get together for him.

But we are looking into this and we will have a response to him within the next week or so. So we are addressing it, we are aware of it, and we do appreciate it. Thank you.

DR. ALPERT: Thanks, Norman.

DR. CÔTE: All right. Thank you.

Is there any other new business? Last chance, new business.

So a few announcements.

Please note that the NBCE will be seating the newly elected District Directors and the FCLB appointees tomorrow, Saturday, May 1, around 3 p.m. Mountain Time. We will then be holding our At-Large Director elections as well as the officers' election.

For those of you who are interested in watching, it will be broadcast on Facebook Live that you can find on our NBCE Facebook page.

I want to thank you again for participating in this annual meeting of the delegates. We look forward to

seeing you next year in person here in Denver, Colorado.

Best wishes to the National Board for continued success.

And with no further business to come before the delegates and without objection, the Chair will adjourn the 2021 Annual Delegate Meeting of the National Board of Chiropractic Examiners.

Without objection, the meeting is adjourned.

Thank you.

(The meeting adjourned at 1:27 p.m.)

CERTIFICATE OF COURT REPORTER

I, DEANNA BAYSINGER, a Registered Professional Reporter and Notary Public within and for the State of Colorado; that the said meeting was taken in stenotype by me at the time and place aforesaid and was thereafter reduced to typewritten form by me; and that the foregoing is a true and correct transcript of my stenotype notes thereof.

My commission expires: November 8, 2022.

DEANNA BAYSINGER
Registered Professional Reporter
Notary Public, State of Colorado